

GL is a community where people have stable and safe jobs that provide financial security, the ability to meet basic needs, and improve the health and well-being of residents and their community.

Community norms of HW exist in GL
 Strong community infrastructure to support HW exist in GL
 Equitable healthy work opportunities exist in GL

To Assure Healthy Work for all community members in GL

BUILDING EQUITY

<p><u>Workers in GL</u> More opportunities for workers to find and sustain HW in GL Workers better prepared/trained to find HW inside and outside GL</p>	<p><u>Good Governance</u> Increase accountability for local leaders to advocate for more healthy jobs New community leaders/ representatives represent community needs around healthy work</p>	<p><u>Community Collaborative/Table</u> Coalition of community leaders, CBOs, institutions developing and implementing initiatives to connect and support healthy work systems and policies in GL.</p>
<p><u>Employment Culture in GL</u> Increased employer accountability to follow best practices. More employers providing HW in GL</p>	<p><u>Income & Wealth Generation</u> New healthy jobs in GL Community members are engaged in HW More locally owned businesses / co-ops</p>	<p><u>Health</u> Improved experience of physical, mental, and emotional health related to employment conditions in GL.</p>
<p><u>Equity & Human Rights</u> Equity and inclusion in all community programming Community members participate in community-decision making processes</p>		<p><u>Resources to Support Healthy Work</u> Improved access to transportation, affordable childcare, mental health services, job training and educational opportunities for all community members.</p>

To Enhance the Ability of Systems in GL to Collaborate, Act & Grow to Support Healthy Work

BUILDING CAPACITY

<p><u>Employers</u> More employers adopt & implement HW principles in business practices Increased oversight of employers in GL to ensure adoption of HW principles in business practices</p>	<p><u>CBOs and Other Assets</u> Stronger implementation of new and existing laws, policies, and standards to support HW in GL Increased cross-sector collaboration among CBOs and other assets to improve network of services to support workers and families in GL Increased leveraging of internal and external resources among CBOs and other assets to improve quality and types of services to support HW in GL</p>	<p><u>Local Governance/ Community Leaders</u> Ensure inclusion of HW principles in community development/program plans Have ability to work with locals CBO's and other assets to address historical injustices in access to basic community resources through inclusive community programming. Have ability to connect GL assets with external assets for economic development initiatives in GL</p>	<p><u>Community Members</u> Have wider access to and use of resources to support HW (including for local employers) Have skills to organize and engage in advocacy to promote & support HW in GL</p>
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To shift knowledge, perceptions and behaviors related to work and health in GL.

BUILDING POWER

<p><u>Employers</u> Recognize the value of stable and healthy workforce Knowledge of HW principles and best practices for supporting healthy work. Aware of health and business impacts of precarious employment in GL.</p>	<p><u>CBOs*</u> Have a shared understanding of gaps in service & resources needed to support HW in GL Have a shared understanding of strengths and assets in GL to support HW. Knowledge of skills & resources needed to support HW in GL Aware of HW principles opportunities for residents in GL and outside of GL</p>	<p><u>Local Governance/ Community Leaders</u> Commitment to improve HW opportunities for all GL residents Commitment to include HW in all development agendas Knowledge of HW principles & how to include HW in development agendas Recognize historical injustices in basic community resources for healthy work. Aware of landscape of jobs in GL & impacts of precarious employment on workers, families, and community.</p>	<p><u>Community Members</u> Have new shared expectations for safe and healthy work in GL Maintains a dense social network to support and promote HW in GL Values workers in their community Knowledge of HW principles and actions to support HW in GL Knowledge of HW principles Increased awareness of impacts of precarious employment on health of GL</p>
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*Worker centers, advocacy groups, faith-based orgs. legal-aid groups, job training/placement agencies, and others

Internal Context

- Incarceration policies/practices
- Police brutality
- Immigration policies
- Poverty
- Gentrification
- Crime

External Context

- Investment in GL
- Economic Development policies/initiatives
- Partnerships and connections with external programs/entities

